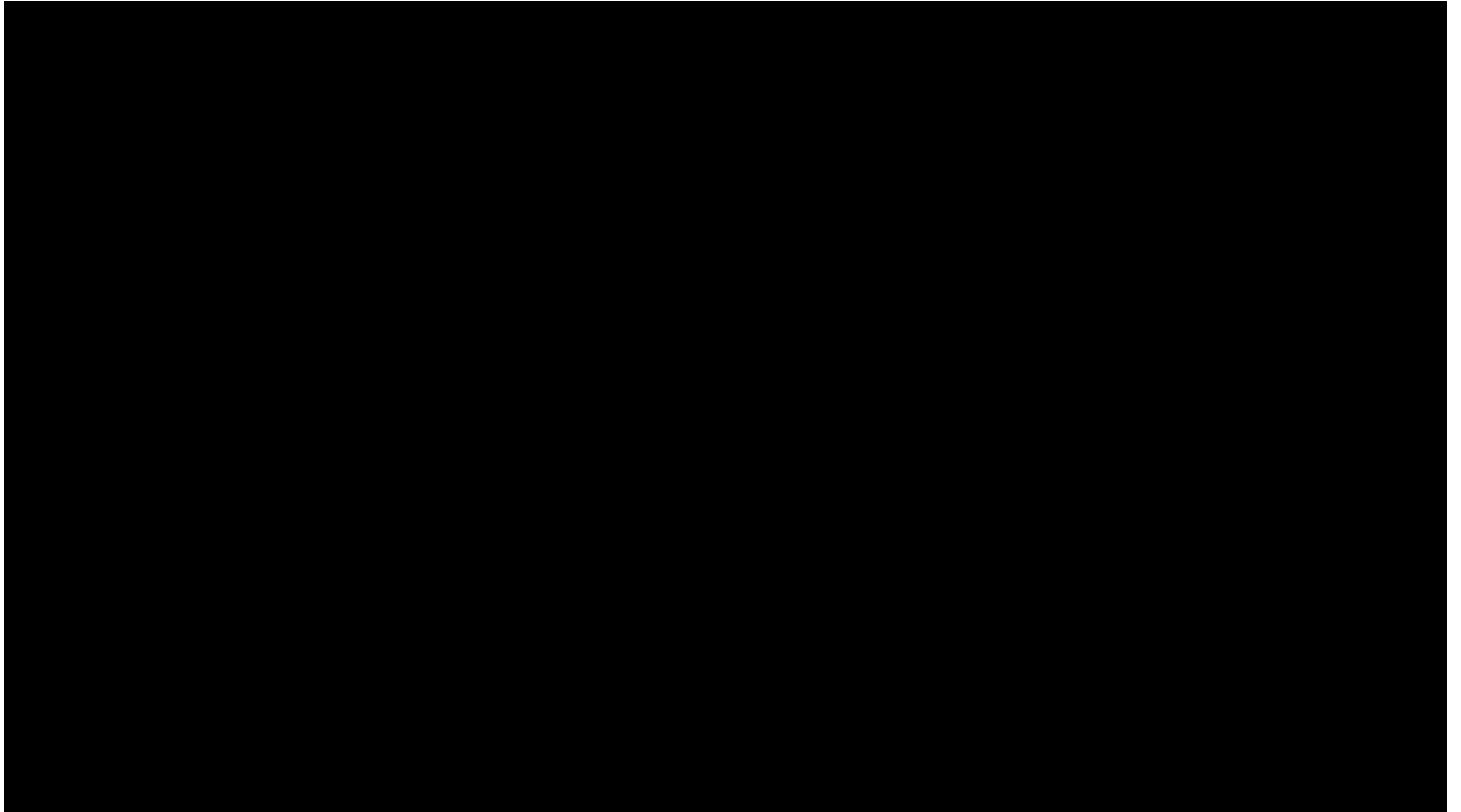


Vision-Box



Catarina Azevedo
Human Resources Director

catarina.azevedo@vision-box.com



- Founded in 2001
- Spin-off from a state research institute in Germany & Portugal
- Portuguese multinational leader of biometric recognition and digital identity management solutions
- World Leader in Automation at the Border
- Privately owned (minority VC Partner since 2015)
- **>500** employees around the World
- Local presence in **5 continents**





1 billion

users



5 thousand

solutions



700 million passengers

processed per year



**Every 5 seconds,
1 person**

uses a Vision-Box solution



More than 80

International Airports

"Our history defines who we are, a company filled with brilliant individuals dedicated to improving lives the world over in a responsible way, creating and designing technologies that recognize what is most important to us, our individuality".

Bento Correia, Chairman



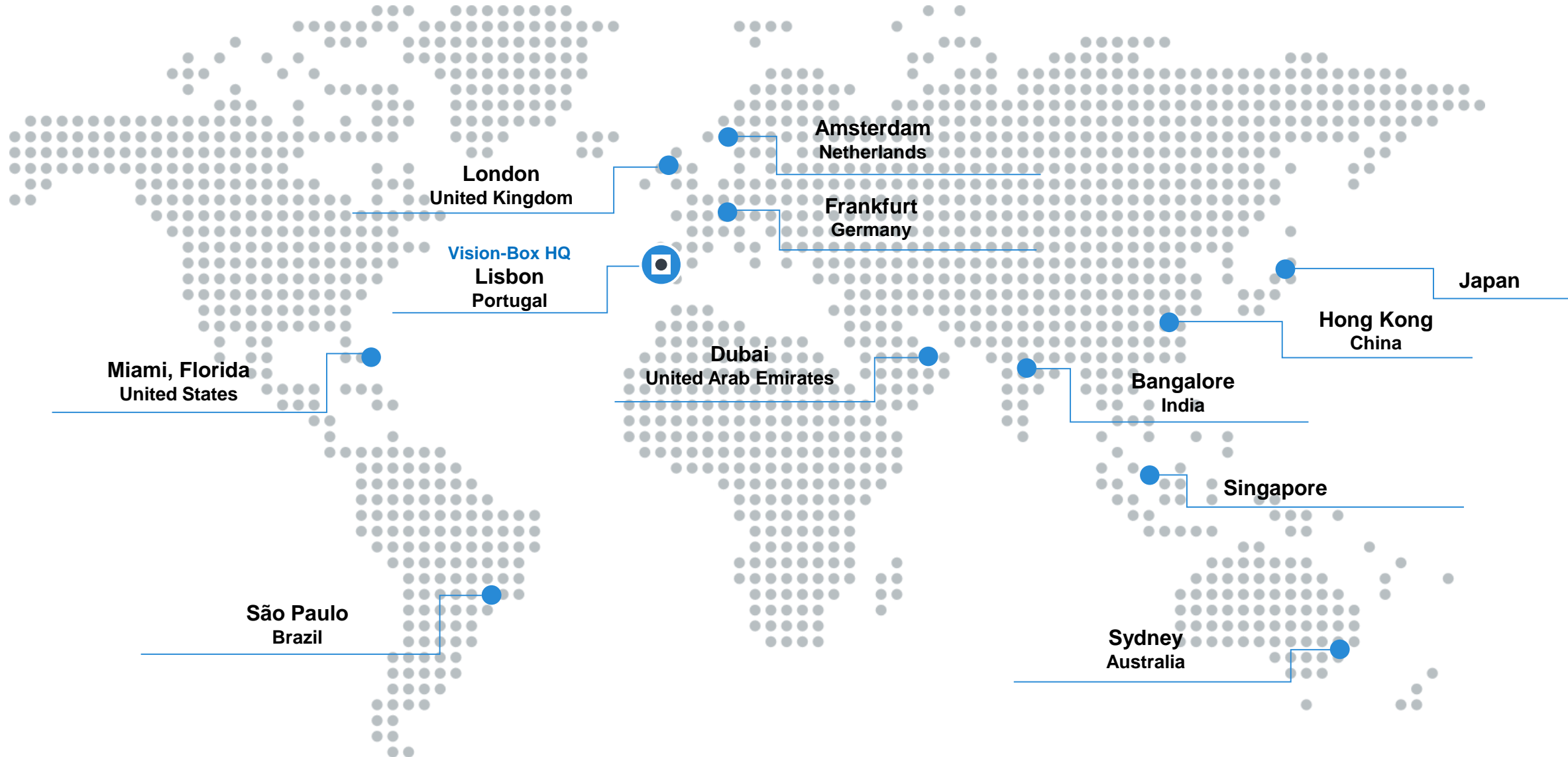
Miguel Leitmann
Chief Executive Officer & Co-Founder



Bento Correia
Chairman of the Board & Co-Founder

Mission Statement

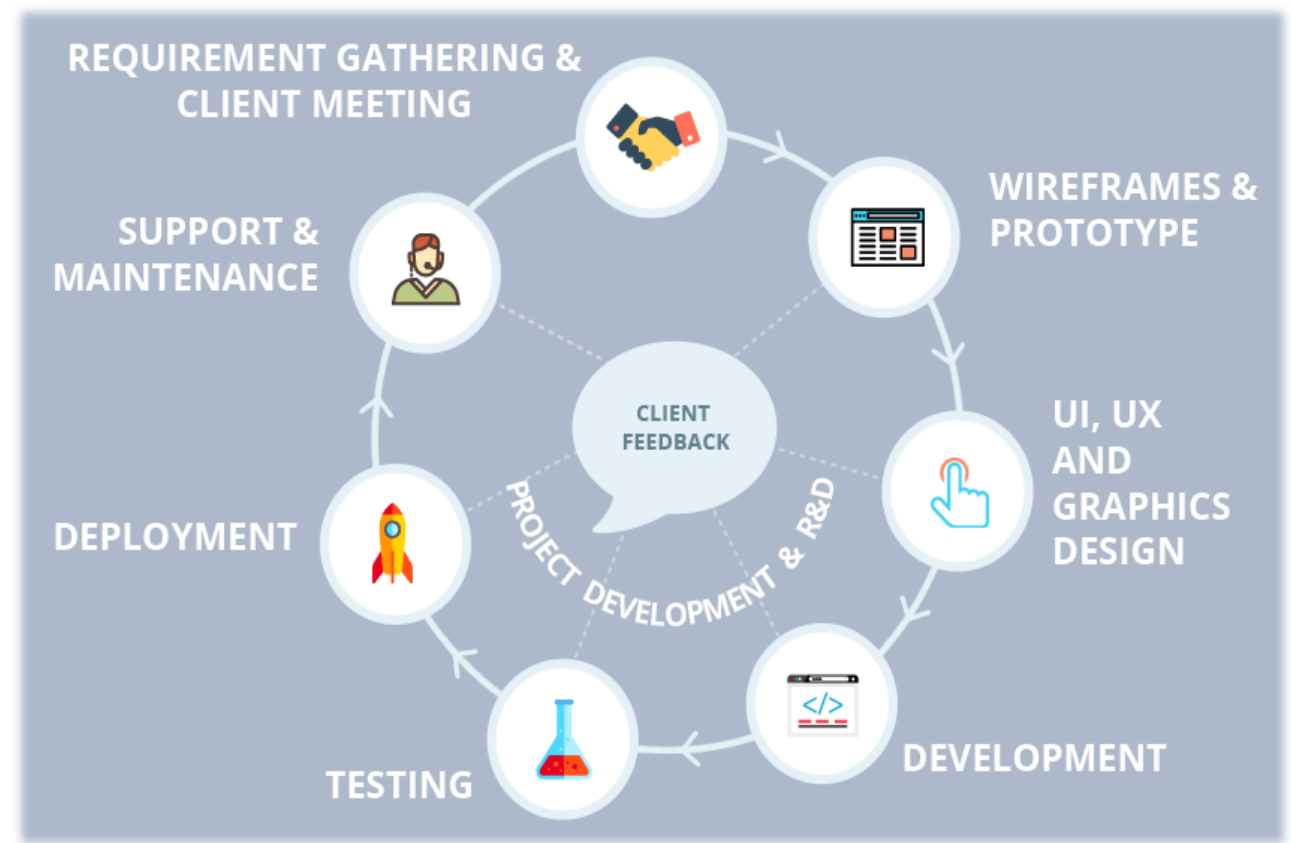
Vision-Box™ is committed to becoming the world's leading company supporting governments, border control authorities, traveler hubs and all organizations that want or need to improve their security and identity frameworks. This is accomplished by offering superior, tailor-made, identity management and security enhancements that excel in dependability, innovation and value creation by bringing the best technological solutions that impact people and organizations collective security, safety, efficiency and convenience.



Hardware and Software Solutions Built In-House



Covering the full Project Lifecycle





Finish Border Guard



Period: 01/01/2017 to 31/12/2019

Total Investment: 9.593.466,88€



GOAL

To transform the experiences of acquisition and usufruct of goods and services that imply the identification of the consumer in experiences centered on the user, using biometrics as proof of identity and authorization, in self-service processes, agile and totally exempt of documentation.



Document Virtualization

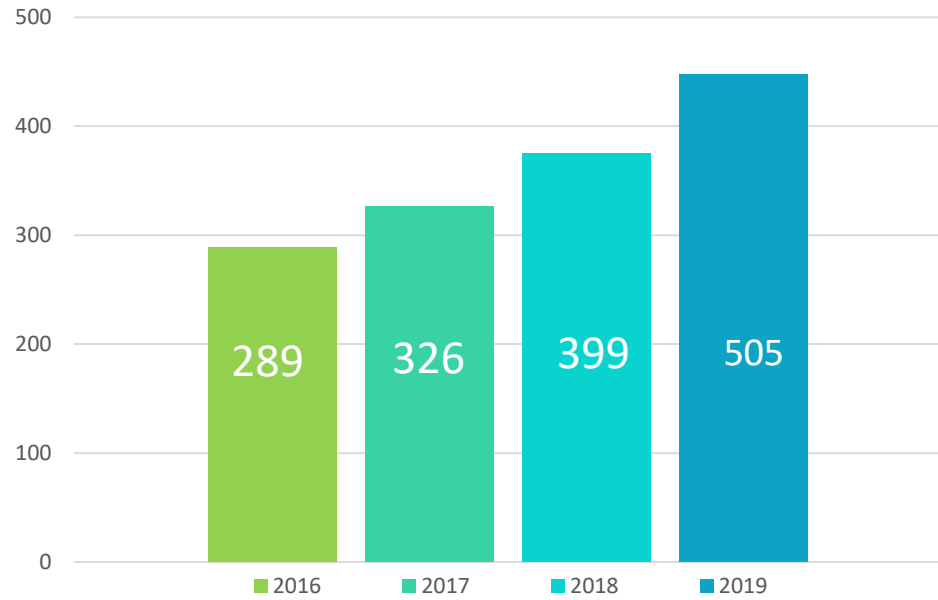
Vision-Box created an identity document virtualization solution, based on the creation of a digital identity in a multi-touchpoint ecosystem.

Vision-Box began a major effort to develop the back-end infrastructure of mobile identity, namely in terms of its information security capacity and the authentication processes of the information transmitted according to the risk of each transaction.



Vision-Box Case Study

Talent Search all over the World



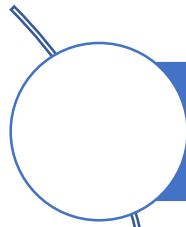
**2019 data up to 23/06*

HC Growth (global)	2016	2017	2018	2019*
Onboarded	53	96	118	118

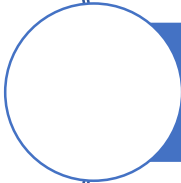


37 Nationalities

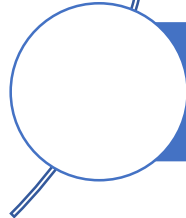
In 2019



Part of the global expansion, intends to recruit 180 new professionals worldwide (118 already recruited)



National and international vacancies



Main Areas of Recruitment to focus on R&D



Qualified as one of the most attractive companies to work for

- Strong growth
- Attractive markets it operates in
- International career opportunities

Company oriented towards people, continuously promote the well-being of employees

- Offer professional growth initiatives, including training forums on business and leadership
- Support employees with their day-to-day affairs
- Assistance with tasks outside the company, among other programs

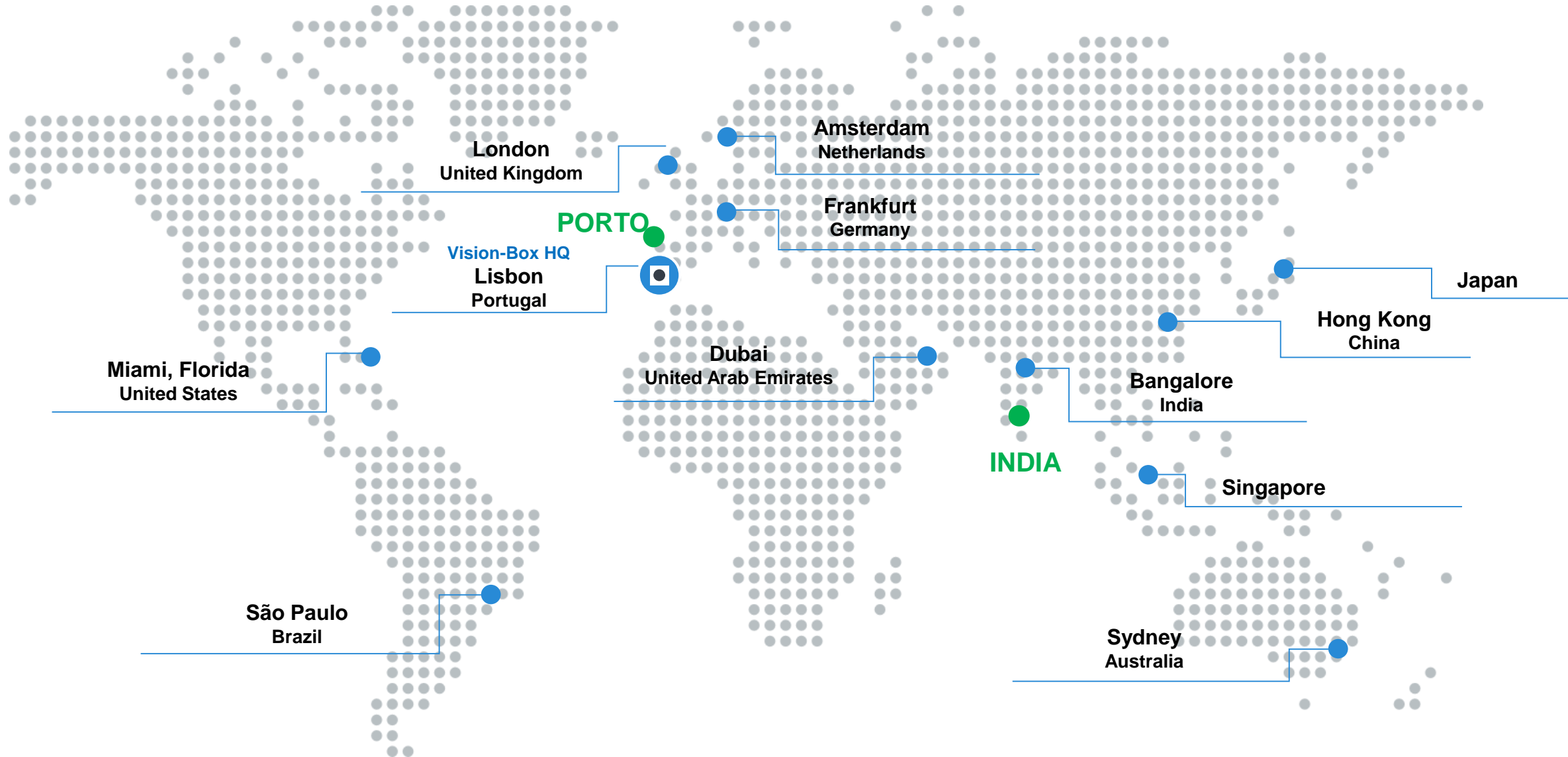


- New VB HUBs
- International Staffing
- Trainee Programs*

- Outsourcing
- Nearshoring
- Offshoring

*Trainee Programs (“Unbox Your Future”): Internship program.

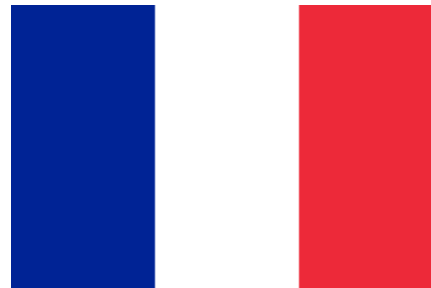
Recruit up to 20 new graduates in 2019 from higher education institutions and areas of study.



From 85 positions closed in Portugal, 16 were achieved with international profiles that relocated to our HQ.

WHY?

- Resource availability
- It is attractive to work in Portugal
- High quality education in country of origin
- Language and cultural proximity
- Tax advantage





www.vision-box.com

whatsnew@vision-box.com

Thank You!

Lisb@20²⁰

